

Present: Jema Ball (Vicar/Chair) Simon Potter (Associate Vicar), Lucy Allen, Hayley Brydges, Angela Cattell, Jennifer Hall, Sonia Home (ASMA Curate), Tony Hughes, Anna Mayo, Caroline Owen (Treasurer & Safeguarding Officer), Nick Powlesland, Peter Robottom, Jerry Sandford and Stephanie Wren.

1. OPENING REFLECTION & PRAYER

Jema opened the meeting at 7:30pm, using the story in Exodus 14 which had been chosen at Stoke Bishop school as one the children wanted to hear. It speaks of how God can be trusted to deliver his people into a new phase of their lives.

2. APOLOGIES

Apologies had been received from Vivienne Francois, Jo Morris, Caroline Jowett-Ive (Warden) Kate Pinfold, Brian Richardson, Hazel Trapnell, Jo Bridgwater, Caroline Simpson, Tony Yeadon and Steve Fairbairn (Secretary)

3. MINUTES OF PREVIOUS MEETING

3.1 To agree the minutes

The minutes were **agreed** as a correct record

Proposed. Nick Powlesland. Seconded Stephanie Wren

3.2 Matters Arising

There were no matters arising from the November minutes.

3.3 Leadership Team Minutes

The minutes of the meeting on 6th December had been circulated to PCC members. There was one matter which had arisen which was that there was a vacancy for a PCC member on the leadership team. **Stephanie Wren agreed to serve for a year initially.**

Proposed Angela Cattell Seconded Caroline Owen. **agreed without objection**

4. RESOURCING MISSION

4.1 Our People

It had been a very busy period before Christmas, but it was hoped that things would stabilise in terms of workload for the ministry team.

The HR committee had met and recommend that the salaries of all staff be raised by 5%, in line with diocesan proposals. (This does not include our Cleaner who is on the National Living Wage which was increased in November 2022). This 5% increase was already included in the budget for 2023. **This was agreed with three abstentions from PCC members with a conflict of interest.**

Proposed Andy Judd. Seconded Simon Potter

and leading experience, while Sonia and Julie will be spending more time in other ASMA churches. A service for those bereaved in the last year will take place on 5th February. All are invited.

6.2 Caring and Praying for each other

It is not clear that we are identifying everyone who needs additional care and support. Alison Sowton from Shirehampton is going to run a course for people who might become part of pastoral care teams.

6.3 Connecting with younger generations

Hayley reported positively on the Confirmation service in December. The group of young people involved in the confirmation class had asked to continue Bible study and have been joined by a couple of others. Rachel continues to do a lot to support the St Edyth’s children’s ministry during their vacancy. A new part-time Children and Families Minister for St Edyth’s has been appointed but is awaiting visa clearance.

6.4 Stoke Bishop C.E. Primary School

There is still a vacancy for a foundation governor. If you or someone you know is interested, please speak to Jema.

6.5 Serving the wider parish, mission area and beyond

6.5.1 ASMA update

The silos between the churches are slowly being broken down. It is hoped that Sea Mills will be able to advertise for an incumbent shortly.

6.5.2 Mission giving

The report on Mission giving was shared. It was noted that the total donated exceeded budget because of some donations for specific purposes. A representative from One25 will be speaking at both the morning services on 5th February.

6.6 Safeguarding

There was nothing to report other than to encourage people to complete the relevant courses.

7. ANY OTHER BUSINESS

A Bishop’s Mission Order (BMO) is proposed for Hazelnut Community Farm so that it will be enabled to develop its own path independently of the three parishes with which it is connected. St Mary’s have been asked to comment as it grew out of the work of Revd John White when he was a curate at St Mary’s. It will be in City Deanery.

The PCC **agreed** with great pleasure unanimously to this exciting development and to agree to the BMO. It was noted that they will need to sort out their own DBS checks. (Caroline Owen has been doing it for them). Jema will pass on our warm endorsement to the Bishop.

CLOSING PRAYER

Sonia Home closed the meeting with prayer.

Signed.....

Date

Abbreviations

ASMA Avonside Mission Area

PCC Parochial Church Council

DBS Disclosure and Barring Service

The dates for 2023 PCC meetings will be:

Tuesday 14th March

Wednesday 10th May

Wednesday 12th July

Wednesday 13th September

Wednesday 8th November

These dates are the usual second Wednesday of the month, except for the March meeting. The date for the APCM is after a 10am service on Sunday 21st May.

Angela Cattell **agreed** to prepare refreshments on 14th March.